

Davidson Charter Academy: A Challenge Foundation Academy
Regular Board of Directors Meeting
September 17, 2024, Minutes

A regular meeting of the Davidson Charter Academy: A Challenge Foundation Academy Board of Directors was held on Tuesday, September 17, 2024, at the school located at 500 Biesecker Rd, Lexington.

Members present were Amanda Whitaker, Warren Alston, Andrew Lance, Kristin Briggs, Greg Turlington, and Christine England. Present for DCA were Joseph Wood, Brian Feezor, and Angie Davis.

CALL TO ORDER

Board Chair, Amanda Whitaker called the meeting to order at 6:00pm.

PLEDGE OF ALLEGIANCE AND MISSION STATEMENT

The Pledge of Allegiance was recited and the DCA Mission Statement was read.

ADOPTION OF AGENDA

** Motion made by Greg Turlington to adopt the agenda, seconded by Christine England, motion passes unanimously.

APPROVAL OF MINUTES:

**Motion by Kristin Briggs to approve the amended July 16 minutes, seconded by Greg Turlington, passes unanimously.

RECOGNITION OF GUESTS:

No guests

PUBLIC ADDRESS

No public address

DIRECTOR OF EDUCATION REPORT

- Joseph Wood updated the board about the new dismissal program. There is a learning curve that staff is working through, but parents are being communicated to and it should improve in the next week or two.

- Current student numbers were presented for final enrollment for the school year. School is slightly under the number needed to reach per our bond covenant, but a plan is in place for the coming enrollment period to drive enrollment.
- DCA received a C grade and is no longer considered a low performing school.
- School will be rolling out a social media campaign soon highlighting teachers and also the growth of the school and student's test scores.
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FINANCE COMMITTEE REPORT

- Greg Turlington presented details from the previous fiscal year, EOY surplus was higher than budgeted, but primarily attributable to funds being used in 2022-2023 rather than 2023-2024.
- 2024-2025 budget was presented with small changes to different line items. Final revenue projections are not known yet and will be updated once final funding per student is approved by the State, and our final enrollment numbers are known.

**Motion by Warren Alston to accept and approve the financial report, seconded by Christine England, passes unanimously.

CF PROPERTIES REPORT

- Warren presented opportunities that DCA and Joseph Wood can take advantage of for the school from CF Properties.

TEACHER REPRESENTATIVES

- No report at this time.

OLD BUSINESS

Board Retreat

- Discussion held around when the retreat should be scheduled and the focus for that meeting. Retreat is tentatively scheduled for January 21st at 2:00.

NEW BUSINESS

SB49 Bill of Rights

- SB49 is a procedure to be followed pursuant to State law.

****Kristin Briggs makes a motion to approve the Bill of Rights with the amendments presented, seconded by Warren Alston, passes unanimously.**

Title IX Policy

****Warren Alston makes a motion to adopt and approve the Title IX Policy, seconded by Christine England, passes unanimously.**

CLOSED SESSION

****Kristin Briggs makes a motion to go into closed session pursuant to NC General Statute 114-318.11 to discuss personnel issues, seconded by Greg Turlington, passes unanimously. Entered at 6:53pm.**

****Warren Alston makes a motion to exit closed session, seconded by Greg Turlington, passes unanimously. Exited at 7:24pm.**

ADJOURNMENT

****Warren Alston makes a motion to adjourn, seconded by Christine England, passes unanimously. Meeting adjourned at 7:25pm.**

Next meeting October 15th at 6:00.

Davidson Charter Academy: A Challenge Foundation Academy
Regular Board of Directors Meeting
October 15, 2024, Minutes

A regular meeting of the Davidson Charter Academy: A Challenge Foundation Academy Board of Directors was held on Tuesday, October 15, 2024, at the school located at 500 Biesecker Rd, Lexington.

Members present were Amanda Whitaker, Andrew Lance, Greg Turlington, and Christine England. Warren Alston and Kristin Briggs were absent. Present for DCA were Joseph Wood, Brian Feezor, and Angie Davis.

CALL TO ORDER

Board Chair, Amanda Whitaker called the meeting to order at 6:00pm.

PLEDGE OF ALLEGIANCE AND MISSION STATEMENT

The Pledge of Allegiance was recited and the DCA Mission Statement was read.

ADOPTION OF AGENDA

Added resume for review to New Business.

** Motion made by Greg Turlington to adopt the amended agenda, seconded by Christine England, motion passes unanimously.

APPROVAL OF MINUTES:

**Motion by Greg Turlington to approve the September 17th minutes, seconded by Christine England, passes unanimously.

RECOGNITION OF GUESTS:

No guests

PUBLIC ADDRESS

No public address

HEAD OF SCHOOL REPORT

- Joseph Wood presented a testing report covering the last three years, showing improvement year over year and positive trends moving forward.

- Updated the board on the hole in the parking lot, hole has been patched, and solutions are being looked at to ensure that it is not a bigger problem in the future.
- In school workshops were held for School Dismissal Manager, communication is ongoing for Infinite Campus.
- Enrollment has seen a slight decrease, and final enrollment number for the year will be at the PMR 1 total of 672.
- Five-point plan presented to help drive enrollment. Points are Staff Retention, Communication and Consistency, Pedagogical Identity, Ambassador through Athletics, and High Standards and Enrichments.

FINANCE COMMITTEE REPORT

- Greg Turlington presented the current budget numbers and financial statements with updated amounts and changes.

**Motion by the Finance Committee to accept and approve the financial report, seconded by Christine England, passes unanimously.

CF PROPERTIES REPORT

- No report at this time.

TEACHER REPRESENTATIVES

- No report at this time.

OLD BUSINESS

- No old business

NEW BUSINESS

New Hires

- Joseph Wood presented one candidate for hire.

**Motion by Greg Turlington to approve the candidate for hire, seconded by Christine England, passes unanimously.

Board Position Nominations

- Discussion held around board position nominations; candidates will be voted on in the November meeting.

CLOSED SESSION

**Christine England makes a motion to go into closed session pursuant to NC General Statute 114-318.11 to discuss personnel issues, seconded by Greg Turlington, passes unanimously. Entered at 6:49pm.

**Christine England makes a motion to exit closed session, seconded by Greg Turlington, passes unanimously. Exited at 7:49pm. No action taken.

ADJOURNMENT

**Greg Turlington makes a motion to adjourn, seconded by Christine England, passes unanimously. Meeting adjourned at 7:50pm.

Next meeting November 19th at 6:00.

Davidson Charter Academy: A Challenge Foundation Academy
Regular Board of Directors Meeting
November 19, 2024, Minutes

A regular meeting of the Davidson Charter Academy: A Challenge Foundation Academy Board of Directors was held on Tuesday, November 19, 2024, at the school located at 500 Biesecker Rd, Lexington.

Members present were Amanda Whitaker, Andrew Lance, Greg Turlington, Kristin Briggs, Warren Alston, and Christine England. Present for DCA were Joseph Wood and Angie Davis.

CALL TO ORDER

Board Chair, Amanda Whitaker called the meeting to order at 6:00pm.

PLEDGE OF ALLEGIANCE AND MISSION STATEMENT

The Pledge of Allegiance was recited and the DCA Mission Statement was read.

ADOPTION OF AGENDA

Added "Update to Retention and Promotion Policy" to New Business.

** Motion made by Kristin Briggs to adopt the amended agenda, seconded by Greg Turlington, motion passes unanimously.

APPROVAL OF MINUTES:

** Motion by Greg Turlington to approve the October 15th minutes, seconded by Kristin Briggs, passes unanimously.

RECOGNITION OF GUESTS:

Dr. Alexander was recognized.

PUBLIC ADDRESS

No public address

HEAD OF SCHOOL REPORT

- Joseph Wood presented the board with updates on the landscaping and grounds.
- Presented a potential partnership with a mental health non-profit, that will be explored as a possible addition for the next school year.

- Recognized Brian Feezor for his work with athletics throughout the school year.
- New school website will be live on Friday and built out over the coming weeks and months.
- Self-study has been completed and is being reviewed so it can be submitted.
- Discussion held around ways to tweak current response to actions/language that could be considered dangerous or threatening, and how age and circumstances should be utilized as factors in those disciplinary decisions.

FINANCE COMMITTEE REPORT

- Greg Turlington presented the current budget numbers and financial statements with updated amounts and changes.

**Motion by the Finance Committee to accept and approve the financial report, seconded by Christine England, passes unanimously.

CF PROPERTIES REPORT

- No report at this time.

TEACHER REPRESENTATIVES

- No report at this time.

OLD BUSINESS

Board Position Nominations and Voting

- The following were nominated for Board Positions: Amanda Whitaker for Chair, Christine England for Vice Chair, Greg Turlington for Treasury, and Andrew Lance for secretary. Discussion were also held around recruitment for additional board members to fill remaining seats.
 **Motion by Christine England to approve the slate of nominated candidates, seconded by Kristin Briggs, passes unanimously.

NEW BUSINESS

Non Title IX Harassment Policy

- Policy was presented to address discrimination, harassment and bullying. Has been presented to the board in the past but was not voted on.

****Motion by Christine England to approve the policy, seconded by Greg Turlington, passes unanimously.**

Electronic Recording Policy

- Discussion held around an electronic recording policy to best serve the school, families, and students.

Promotion and Retention Policy

- Policy has been updated and expanded to further describe the circumstances and meet requirement for charter renewal.

****Motion by Kristin Briggs to approve the policy, seconded by Christine England, passes unanimously.**

New Hire

- One candidate presented for hire.

****Motion by Christine England to approve the candidate for hire, seconded by Greg Turlington, passes unanimously.**

CLOSED SESSION

****Christine England makes a motion to go into closed session pursuant to NC General Statute 114-318.11 to discuss personnel issues, seconded by Greg Turlington, passes unanimously. Entered at 6:49pm.**

****Christine England makes a motion to exit closed session, seconded by Kristen Briggs, passes unanimously. Exited at 7:52pm. No action taken.**

ADJOURNMENT

- ****Greg Turlington makes a motion to adjourn, seconded by Christine England, passes unanimously. Meeting adjourned at 7:53pm.**

Next meeting January 21st at 6:00pm.

Davidson Charter Academy: A Challenge Foundation Academy
Regular Board of Directors Meeting
January 21, 2025, Minutes

A regular meeting of the Davidson Charter Academy: A Challenge Foundation Academy Board of Directors was held on Tuesday, January 21, 2025, at the school located at 500 Biesecker Rd, Lexington.

Members present were Amanda Whitaker, Andrew Lance, Greg Turlington, Kristin Briggs, Warren Alston, and Christine England. Present for DCA were Joseph Wood, Brian Feezor, and Angie Davis.

CALL TO ORDER

Board Chair, Amanda Whitaker called the meeting to order at 5:49pm due to inclement weather.

PLEDGE OF ALLEGIANCE AND MISSION STATEMENT

The Pledge of Allegiance was recited and the DCA Mission Statement was read.

ADOPTION OF AGENDA

Added the Medication Administration Policy to New Business.

** Motion made by Greg Turlington to adopt the amended agenda, seconded by Christine England, motion passes unanimously.

APPROVAL OF MINUTES:

Updated the next meeting date to January 21st.

**Motion by Christine England to approve the amended November 19th minutes, seconded by Kristin Briggs, passes unanimously.

RECOGNITION OF GUESTS:

PUBLIC ADDRESS

No public address

HEAD OF SCHOOL REPORT

- Board and Head of School had their board retreat prior to this meeting, no additional information to present at this meeting.

FINANCE COMMITTEE REPORT

- Greg Turlington presented the current budget numbers and financial statements with updated amounts and changes.

**Motion by the Finance Committee to accept and approve the financial report, seconded by Christine England, passes unanimously.

CF PROPERTIES REPORT

- No report at this time.

TEACHER REPRESENTATIVES

- No report at this time.

OLD BUSINESS

No old business at this time.

NEW BUSINESS

Medication Administration Policy

- NC DHHS recommends that all medication that is taken at school should be accompanied by a doctor's note and parent permission form. Additional research and conversations will be had and topic revisited at February meeting.

New Hire

- Candidates presented for hire as teachers and teacher assistants.

**Motion by Greg Turlington to approve the candidates for hire, seconded by Christine England, passes unanimously.

CLOSED SESSION

No need for closed session

ADJOURNMENT

- **Greg Turlington makes a motion to adjourn, seconded by Christine England, passes unanimously. Meeting adjourned at 6:13pm.

Next meeting February 18th at 6:00pm.

Davidson Charter Academy: A Challenge Foundation Academy
Regular Board of Directors Meeting
February 18, 2025, Minutes

A regular meeting of the Davidson Charter Academy: A Challenge Foundation Academy Board of Directors was held on Tuesday February 18, 2025, at the school located at 500 Biesecker Rd, Lexington.

Members present were Amanda Whitaker, Andrew Lance, Greg Turlington, Kristin Briggs, Warren Alston, and Christine England. Present for DCA were Joseph Wood and Dr. Alexander.

CALL TO ORDER

Board Chair, Amanda Whitaker called the meeting to order at 6:03pm due to inclement weather.

PLEDGE OF ALLEGIANCE AND MISSION STATEMENT

The Pledge of Allegiance was recited and the DCA Mission Statement was read.

ADOPTION OF AGENDA

Added the 2025 – 2026 School Calendar to New Business.

** Motion made by Kristin Briggs to adopt the amended agenda, seconded by Christine England, motion passes unanimously.

APPROVAL OF MINUTES:

No changes

**Motion by Christine England to approve the January 21 minutes, seconded by Greg Turlington, passes unanimously.

RECOGNITION OF GUESTS:

PUBLIC ADDRESS

No public address

HEAD OF SCHOOL REPORT

- Charter renewal visit will be held virtually tomorrow.

- Overall school is in a great spot. Marketing video with CSP has been completed, momentum over 2025-2026 enrollment is high, and projects are in progress to continue the growth and improvement of the school.

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FINANCE COMMITTEE REPORT

- Greg Turlington presented the current budget numbers and financial statements with updated amounts and changes.

**Motion by the Finance Committee to accept and approve the financial report, seconded by Kristin Briggs, passes unanimously.

CF PROPERTIES REPORT

- No report at this time.

TEACHER REPRESENTATIVES

- No report at this time.

OLD BUSINESS

No old business at this time.

NEW BUSINESS

New Hire Approvals

- Candidates presented for hire for 2024 – 2025 and 2025 – 2026 school year.

**Motion by Greg Turlington to approve the candidates for hire, seconded by Christine England, passes unanimously.

Electronic Recording Policy

- Electronic Recording Policy presented for review. Edited for clarity to remove a duplicated word.

**Greg Turlington makes a motion to approve the Electronic Recording Policy as amended, seconded by Christine England, passes unanimously.

2025 – 2026 School Calendar

- Calendar presented for discussion. No action taken at this time, will be presented for a vote once additional changes have been made.

CLOSED SESSION

**Christine England makes a motion to go into closed session pursuant to NC General Statute 114-318.11 to discuss personnel issues, seconded by Kristin Briggs, passes unanimously. Entered at 6:57pm.

**Kristin Briggs makes a motion to exit closed session, seconded by Greg Turlington, passes unanimously. Exited at 7:28pm, no action taken.

ADJOURNMENT

**Christine England makes a motion to adjourn, seconded by Kristin Briggs, passes unanimously. Meeting adjourned at 7:30pm.

Next meeting March 18th at 6:00pm.

Davidson Charter Academy: A Challenge Foundation Academy
Regular Board of Directors Meeting
March 18, 2025, Minutes

A regular meeting of the Davidson Charter Academy: A Challenge Foundation Academy Board of Directors was held on Tuesday March 18, 2025, at the school located at 500 Biesecker Rd, Lexington.

Members present were Amanda Whitaker, Andrew Lance, Greg Turlington, Warren Alston, and Christine England. Kristin Briggs was absent. Present for DCA were Joseph Wood, Angie Davis, and Brian Feezor.

CALL TO ORDER

Board Chair, Amanda Whitaker called the meeting to order at 6:01pm.

PLEDGE OF ALLEGIANCE AND MISSION STATEMENT

The Pledge of Allegiance was recited and the DCA Mission Statement was read.

ADOPTION OF AGENDA

Added signing of Agreement to New Business.

** Motion made by Christine England to adopt the amended agenda, seconded by Warren Alston, motion passes unanimously.

APPROVAL OF MINUTES:

No changes

**Motion by Christine England to approve the February 18th minutes, seconded by Andrew Lance, passes unanimously.

RECOGNITION OF GUESTS:

PUBLIC ADDRESS

No public address

HEAD OF SCHOOL REPORT

- Overwhelmingly positive visit with OCS, and the school is on track to do a 10-year renewal. School will be officially notified in September if the school will get a 7 or 10 year renewal. Discussed recommendation items for the school and the board to take action on.

- Enrollment updates – School is budgeting for 750, cleared to enroll 790, and school is on track to potentially hit that 790 target. School is actively staying in touch with families and marketing both in person through billboards and handouts, and online through social media including new accounts on TikTok and Instagram.
- Brian Feezor and Angie Davis will be completing their service as Teacher Representatives on the Board at the end of this school year.

FINANCE COMMITTEE REPORT

- Greg Turlington presented the current budget numbers and financial statements with updated amounts and changes.

**Motion by the Finance Committee to accept and approve the financial report, seconded by Christine England, passes unanimously.

CF PROPERTIES REPORT

- No report at this time.

TEACHER REPRESENTATIVES

- No report at this time.

OLD BUSINESS

- No old business at this time.

NEW BUSINESS

Summer Remediation Plan

- New plan presented for how the school will handle low performers on EOGs. Updated plan will have an intensive day of remediation followed by testing on the next day.

**Motion by Christine England to approve the plan, seconded by Greg Turlington, passes unanimously.

Teacher Licensure Policy

- Policy presented surrounding teacher licensure.

****Greg Turlington makes a motion to approve the Electronic Recording Policy as amended, seconded by Christine England, passes unanimously.**

Agreement with Choice Advisors

- Board needs to sign a new agreement with the Financial Advisor who post our bond covenants and facilitates information around our bond.

****Greg Turlington makes a motion to approve the new agreement, seconded by Andrew Lance, passes unanimously.**

CLOSED SESSION

****Greg Turlington makes a motion to go into closed session pursuant to NC General Statute 114-318.11 to discuss personnel issues, seconded by Christine England, passes unanimously. Entered at 7:03pm.**

****Greg Turlington makes a motion to exit closed session, seconded by Christine England, passes unanimously. Exited at 7:38pm, no action taken.**

ADJOURNMENT

****Greg Turlington makes a motion to adjourn, seconded by Christine England, passes unanimously. Meeting adjourned at 7:40pm.**

Next meeting April 15th at 6:00pm.

Davidson Charter Academy: A Challenge Foundation Academy
Regular Board of Directors Meeting
April 15, 2025, Minutes

A regular meeting of the Davidson Charter Academy: A Challenge Foundation Academy Board of Directors was held on Tuesday April 15, 2025, at the school located at 500 Biesecker Rd, Lexington.

Members present were Amanda Whitaker, Andrew Lance, Kristin Briggs, Warren Alston, and Christine England. Greg Turlington was absent. Present for DCA were Joseph Wood, Angie Davis, and Brian Feezor.

CALL TO ORDER

Board Chair, Amanda Whitaker called the meeting to order at 6:00pm.

PLEDGE OF ALLEGIANCE AND MISSION STATEMENT

The Pledge of Allegiance was recited and the DCA Mission Statement was read.

ADOPTION OF AGENDA

No changes to the agenda

** Motion made by Kristin Briggs to adopt the amended agenda, seconded by Warren Alston, motion passes unanimously.

APPROVAL OF MINUTES:

No changes to the minutes

**Motion by Christine England to approve the March 18th minutes, seconded by Kristin Briggs, passes unanimously.

RECOGNITION OF GUESTS:

School Resource Officer was recognized.

PUBLIC ADDRESS

No public address

HEAD OF SCHOOL REPORT

- Enrollment is close to 800 currently, approaching the 10% over-enrollment target so we will hit our enrollment goal once we account for back-to-school attrition.
- Efforts being made to push also for qualified staff and hiring teachers that come in with degrees and do not have to come in as long-term subs.
- Executive Order that was passed regarding DEI initiatives was signed to maintain federal funding and on the advice of legal counsel.
- Budget for SY 2025-2026 is almost completed, should be presented to the board at the May meeting for approval in June.

FINANCE COMMITTEE REPORT

- Greg Turlington was not present tonight. Financials were presented to the board.
- **Motion by the Finance Committee to accept and approve the financial report, seconded by Kristin Briggs, passes unanimously.

CF PROPERTIES REPORT

- No report at this time.

TEACHER REPRESENTATIVES

- No report at this time.

OLD BUSINESS

Teacher Licensure Policy

- Policy updated
- **Motion by Christine England to approve the policy, seconded by Warren Alston, passes unanimously.

NEW BUSINESS

New Hire Approvals

- Two new hires for vacant teacher positions presented for approval.
- **Motion by Warren Alston to approve the candidates, seconded by Christine England, passes unanimously.

CLOSED SESSION

****Kristin Briggs** makes a motion to go into closed session pursuant to NC General Statute 114-318.11 to discuss personnel issues, seconded by **Warren Alston**, passes unanimously. Entered at 6:23pm.

****Warren Alston** makes a motion to exit closed session, seconded by **Christine England**, passes unanimously. Exited at 7:26pm, no action taken.

ADJOURNMENT

****Warren Alston** makes a motion to adjourn, seconded by **Christine England**, passes unanimously. Meeting adjourned at 7:28pm.

Next meeting May 20th at 6:00pm.

Davidson Charter Academy: A Challenge Foundation Academy
Regular Board of Directors Meeting
May 20, 2025, Minutes

A regular meeting of the Davidson Charter Academy: A Challenge Foundation Academy Board of Directors was held on Tuesday May 20, 2025, at the school located at 500 Biesecker Rd, Lexington.

Members present were Amanda Whitaker, Andrew Lance, Kristin Briggs, Warren Alston, and Greg Turlington. Christine England was absent. Present for DCA were Joseph Wood, Angie Davis, and Brian Feezor.

CALL TO ORDER

Board Chair, Amanda Whitaker called the meeting to order at 6:01pm.

PLEDGE OF ALLEGIANCE AND MISSION STATEMENT

The Pledge of Allegiance was recited and the DCA Mission Statement was read.

ADOPTION OF AGENDA

No changes to the agenda

** Motion made by Kristin Briggs to adopt the amended agenda, seconded by Greg Turlington, motion passes unanimously.

APPROVAL OF MINUTES:

Updated the next meeting date to May 20th.

**Motion by Greg Turlington to approve the amended April 15th minutes, seconded by Kristin Briggs, passes unanimously.

RECOGNITION OF GUESTS:

No guests were present.

Andrew Lance recognized both Angie Davis and Sra. Collagrasso for their participation in Lexington Parks and Recreation events.

PUBLIC ADDRESS

No public address

HEAD OF SCHOOL REPORT

- Anticipated enrollment is on track for close to 800 students. A 5th section of kindergarten may be added in the future to help accommodate additional interested students and lower class sizes. Kristin Briggs noted she heard feedback from the kindergarten assessments and parents and new families felt welcome and thought it was a great experience.
- 775 is the target enrollment that the budget for FY25-26 is being set for.
- Viability of purchasing a school bus being explored to give the school flexibility to transport students on field trips, to events, or for athletics.
- During testing a minor violation occurred where a proctor left the room prior to a student completing their test. There was an adult in the room still, but they were not a proctor, so the school self-reported this to the state.
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FINANCE COMMITTEE REPORT

- Greg Turlington presented the financial information to the board.

**Motion by the Finance Committee to accept and approve the financial report, seconded by Kristin Briggs, passes unanimously.

CF PROPERTIES REPORT

- No report at this time.

OLD BUSINESS

- No old business.

NEW BUSINESS

Outside Services Providers Policy

- Policy presented to formalize the school's position on outside service providers.

**Motion by Kristin Briggs to approve the policy as amended, seconded by Greg Turlington, passes unanimously.

FY26 Proposed Budget

- Proposed budget for FY25-26 presented. Discussion held around proposal, and budget will be revisited and voted on at the June meeting.

CLOSED SESSION

****Kristin Briggs makes a motion to go into closed session pursuant to NC General Statute 114-318.11 to discuss personnel issues, seconded by Greg Turlington, passes unanimously. Entered at 6:33pm.**

****Greg Turlington makes a motion to exit closed session, seconded by Kristin Briggs, passes unanimously. Exited at 8:16pm.**

****Kristin Briggs makes a motion to approve the contract, seconded by Greg Turlington, passes unanimously.**

ADJOURNMENT

****Greg Turlington makes a motion to adjourn, seconded by Kristin Briggs, passes unanimously. Meeting adjourned at 8:18pm.**

Next meeting June 17th at 6:00pm.

Davidson Charter Academy: A Challenge Foundation Academy
Regular Board of Directors Meeting
June 18, 2025, Minutes

A regular meeting of the Davidson Charter Academy: A Challenge Foundation Academy Board of Directors was held on Wednesday June 18, 2025, at the school located at 500 Biesecker Rd, Lexington.

Members present were Amanda Whitaker, Andrew Lance, Warren Alston, and Greg Turlington. Christine England was absent. Present for DCA was Joseph Wood.

CALL TO ORDER

Board Chair, Amanda Whitaker called the meeting to order at 6:00pm.

PLEDGE OF ALLEGIANCE AND MISSION STATEMENT

The Pledge of Allegiance was recited and the DCA Mission Statement was read.

ADOPTION OF AGENDA

No changes to the agenda

** Motion made by Greg Turlington to adopt the agenda, seconded by Andrew Lance, motion passes unanimously.

APPROVAL OF MINUTES:

No changes to the May 20th minutes.

**Motion by Warren Alston to approve the May 20th minutes, seconded by Greg Turlington, passes unanimously.

RECOGNITION OF GUESTS:

No guests were present.

PUBLIC ADDRESS

- Tina Alexander addressed the board and audience about online posts targeting her, and her family.
- Shannon Curtis addressed the board and audience about her time as an employee, the one-sided nature of information being shared by an online forum, and the effects of those posts on current teachers and on DCA's perception within the community.
- Kim Lineberry addressed the board and audience about teacher retention, the effect losing good teachers has on families, and wanting parent feedback to be heard.

- TJ Lineberry addressed the board about wanting to find solutions to address problems rather than bashing which would not solve the issues.
- Kati Maas addressed the board about her concerns as a parent, primarily around teachers her children loved being let go.

HEAD OF SCHOOL REPORT

- Charter renewal update provided. School has been monitored by the Office of Charter Schools (OCS) during this process over the last 18 months, and were found to be fully compliant, including in the EC department. The school also initiated an attorney-led internal investigation into our EC practices after a former staff member raised concerns. The investigation found no evidence of misconduct or failure to serve students appropriately.
- OCS did give the school two action items. The first was to revise our original charter to better reflect current operations. The second was for the board to review and update the bylaws. While this is not required, submitting both documents together would streamline the approval process. Recommended for the board to form a sub-committee to work on each document.
- Preliminary results for end of year testing came in at 53.8% for ELA, and 46.6% for math. 3rd grade ELA scores were significantly lower than expected around 35%, which negatively impacted the school target average of 55%.
- 14 new teachers have already been retained for the upcoming school year, and all meet or exceed state qualifications, holding a bachelor's degree and either already possessing or on track to receive a teaching license within the coming school year. 10 have signed contracts, and 4 are still undergoing background checks.
- Enrollment numbers are strong, and the school is intentionally over-enrolling to help accommodate any attrition as we go into the next school year.
- This past year was designed as a transitional year, to clarify expectations, strengthen systems, and lay the groundwork for improvement. The coming year is about execution, with a clear plan, strong team, and a shared commitment to our mission.

FINANCE COMMITTEE REPORT

- Greg Turlington presented the current financial information to the board.

**Motion by the Finance Committee to accept and approve the financial report, seconded by Andrew Lance, passes unanimously.

CF PROPERTIES REPORT

- Warren Alston updated the board about a grant restructuring from CF Properties. New system hopefully will be out by the end of July, and an additional update will be provided once that information is known.

OLD BUSINESS

- No old business.

NEW BUSINESS

Budget Approval

- Budget presented for the 2025 – 2026 school year.

**Motion by Andrew Lance to approve the budget as presented, seconded by Greg Turlington, passes unanimously.

2025 – 2026 Meeting Schedule

- Proposed meeting schedule for FY25-26 presented.

**Motion by Greg Turlington to approve the meeting schedule as presented, seconded by Andrew Lance, passes unanimously.

CLOSED SESSION

**Greg Turlington makes a motion to go into closed session pursuant to NC General Statute 114-318.11 to discuss personnel issues, seconded by Andrew Lance, passes unanimously. Entered at 6:39pm.

**Greg Turlington makes a motion to exit closed session, seconded by Andrew Lance, passes unanimously. Exited at 7:02pm.

**Greg Turlington makes a motion to approve the new hires as presented, seconded by Andrew Lance, passes unanimously.

ADJOURNMENT

**Greg Turlington makes a motion to adjourn, seconded by Andrew Lance, passes unanimously. Meeting adjourned at 7:04pm.

Next meeting July 15th at 6:00pm.