



Davidson Charter Academy Title IX Policy

Title IX The School complies with Title IX which provides that, “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.” The School’s comprehensive Title IX policy is found under a separate provision. Any individual who believes he/she has been the subject of harassment, discrimination, or retaliation in violation of the School’s non-discrimination policies, should immediately report the incident, either verbally or in writing to any of the following individuals: 1. an administrator, teacher, counselor, the principal or assistant principal; 2. an immediate supervisor or supervisor that the employee feels comfortable with or human resources, if the individual making the complaint is an employee; 3. the Title IX coordinator, Gina Autry, for claims of sex/gender discrimination, sexual harassment or sexual assault (see Title IX policy for contact information); 4. the Section 504 Coordinator, Gina Autry, for claims of disability discrimination; or 5. for claims of other forms of prohibited discrimination, including Title VI, Head of School.

Compliance with Other Laws The School shall comply with all applicable federal laws and regulations, including but not limited to such laws and regulations governing employment, environment, disabilities, civil rights, children with special needs, transportation, and student records. The School shall comply with all applicable health and safety laws and regulations, whether federal, state or local. Neither the State Board of Education nor the local board of education assumes the duty to oversee the operations of the School except as may otherwise be required to monitor the charter School for compliance with applicable laws and regulations. For more information on Title VI, see

<https://www2.ed.gov/about/offices/list/ocr/docs/hq43e4.html> For more information on Title IX, see <https://www2.ed.gov/about/offices/list/ocr/sexoverview.html>